

FROM THE DIRECTOR ACQUISITION SUPPORT CENTER

Some of you may not be aware that our internal organizational transition is still ongoing. It is quite a challenging task combining the functions of our former Acquisition Career Management Office, the former Army Acquisition Executive Support Agency, and other activities. The greatest challenge in this effort is ensuring that we focus on the right operations, issues, and services. Our goal, of course, is to serve you, the acquisition workforce, while simultaneously addressing the needs of today's changing Army. In addition to our internal reorganization, we are fully engaged in realignment of Army program executive offices and the Army Contracting Agency, and in the HQDA reorganization. The Acquisition Support Center (ASC) is at the heart of these efforts.

I want to direct your attention to Page 2 of this issue of *Army AL&T*, which features an exclusive interview with Claude M. Bolton Jr., the new Assistant Secretary of the Army for Acquisition, Logistics and Technology and Army Acquisition Executive. That interview contains some very valuable insights.

During my first few months as ASC Director, I have taken the opportunity to meet with many of our dedicated acquisition professionals to determine which issues are of greatest importance and concern. This information, combined with the objectives of the Army's transformation and the Army's vision, has helped me in formulating the direction of the ASC. I am not alone in this pursuit. I have initiated several ASC integrated process teams and working groups to address the future of the ASC. We are committed to creating an organization that is supportive of our warfighters and at the same time responsive to our acquisition workforce.

To better serve acquisition workforce members, especially during our internal reorganization, *Army AL&T* magazine will continue to publish responses to some of your most frequently asked questions (*Ask the Acquisition Support Center* on this page). Your suggestions for improving our operations are important to us. We count on you to flag issues we may be missing during our transitional period. There is, however, one constant—you can always count on total commitment from the ASC to provide you the best possible support.

Army AL&T magazine also plays a key role in supporting you. A reader survey conducted earlier this year (results on Pages 54-55), revealed that a large number of respondents prefer articles dealing with career development and

training. On that note, the *Army Acquisition Corps Career Management Handbook 2002* and the *2002 Acquisition Education, Training and Experience Catalog* are now available to you through the AAC home page at <http://dacm.rdaisa.army.mil>. These are two important career management tools.

Finally, I'd like to recommend the article on the eight civilian members of the AAC who have been selected as Senior Service College Fellows for class 2003 at the Industrial College of the Armed Forces (Page 45). In addition, be sure to check both the list of selectees from the latest Army Acquisition Tuition Assistance Program Competitive Selection Board and the 33 Materiel Acquisition Management Course graduates listed on Page 48. Congratulations to everyone for a job well done! I look forward to personally working with all of you.

COL Mary Fuller
Director
Acquisition Support Center

Ask The Acquisition Support Center

I am an infantry battalion commander writing an Officer Evaluation Report (OER) for one of my best company commanders, who was branch-transferred to the Army Acquisition Corps (AAC) but has not yet attended the transition course. I am looking for the best three future jobs to recommend on his OER. Can you help or provide me a point of contact who can?

Because your captain will be competing for major against other AAC captains, we advise that you recommend him for good infantry/operations career field branch qualifying jobs (S3, executive officer, etc.). Once he makes major as an AAC officer, it would be appropriate to recommend him for lieutenant colonel level AAC positions such as product manager or acquisition commander.

2002 AUSA Meeting, AAC Ball Announced

The 2002 Association of the United States Army (AUSA) Annual Meeting will be held at the Marriott Wardman Park and Omni Shoreham Hotels in Washington, DC, Oct. 21-23, 2002. The theme of this year's meeting is "Realizing the Army Vision." The 3-day meeting will feature events such as the Army Ten-Miler road race, military and family forums, and numerous military and industry exhibits.

A special highlight on the weekend will be the annual Army Acquisition Corps (AAC) Ball. Tickets for this gala event are limited, so visit the AAC home page at <http://dacm.rdaisa.army.mil> for the latest information, or contact Mary McHale at mary.mchale@saalt.army.mil to reserve your table.

CAREER DEVELOPMENT UPDATE

Army Tuition Assistance Program

The Acquisition Support Center is pleased to announce results from the first FY02 Army Acquisition Tuition Assistance (ATAP) Competitive Selection Board, which was held in October 2001. Congratulations to the following workforce members selected to participate in ATAP. Well done!

Aldridge, Karen
Ambrose, Joyce
Anderson, Elois
Arnaud, Joseph
Aubuchon, Gloria
Bair, Tammy
Barnes, Kim
Baxter, Hillis
Bokinsky, Doris
Chunn, Dimetria
Coleman, Barbara
Coleman, Christine
Cook, Cynthia
Dahm, Bruce
Dickens, Debra

Eadie, Linda
Felder, Judith
Gill, Edward
Golaszewski, Raymond
Golden, Gloria
Grasso, Robert
Gray, Debra
Hansen, Barbara
Harbour, Jeffrey
Harris, Laura
Hodor, Diane
Honey, John
Hurst, Peggy
Janes, Mimi
Jennings, Jean

Johnson, Candace
Kalmanir, John
Keebler, James
Llovet-Zurinaga, Xinia
Lucas, Robert
McBride, Gwendolyn
McDonald, Kenneth
McGrath, Thomas
McGraw, Tracey
McPherson, Taryn
Mendoza, Cathy
Miles, Kimberly
Munoz, Pamela
Neal, Ondrea
Nelson, Elaine
Nicoles, Odis
Osborn, Mary Anne
Pearson, A. Elaine
Radford, Dennis
Ragland, Ella
Renteria, Linda
Rifkin, Jerome
Robinson, Craig
Rott, William

Ryals, William
Sanchez, Joan
Sanchez, Kimmie
Schneider, Daniel
Sheldon, Laura
Simmons-Healy, Melinda
Small, Nancy
Smith, Deborah
Space, Nan
Spellman, Rosa
Stallard, Cassandra
Stowell, Kathy
Swaim, Joni
Tama, Rebecca
Taylor, Diana
Tremayne, Terry
Venters, Michelle
Vincenc, Karen
Walton, Eugene
Whitehead, Kathryn
Williams, Carol
Willoughby, Jeanette
Winkler, Rebecca
Wise, Shirley

33 Graduate From MAM Course

On March 15, 2002, 33 students graduated from the Materiel Acquisition Management (MAM) Course, Class 02-003, at the Army Logistics Management College, Fort Lee, VA. International officers from the Philippines, Malaysia, and Greece were among the graduates.

The Distinguished Graduate Award was presented to CPT Nickolas Kioutas. CPT Matthew Jury, CPT Vernon Myers, MAJ David O'Connell, and MAJ Adam Stroup were Honor Graduates. CPTs Terry Crank and Ronald Ryder earned the Commandant's List Award.

The 7-week MAM Course provides a broad perspective of the materiel acquisition process and includes a discussion of national policies and objectives that shape it. Areas of coverage include acquisition concepts and

policies, research and development (R&D), test and evaluation, financial and cost management, acquisition logistics, force integration, production management, risk assessment, and contract management. Emphasis is on developing midlevel professionals to effectively participate in managing the acquisition process. Graduates are awarded equivalency with two Defense Acquisition University courses, ACQ 101 and ACQ 201.

R&D, program management, testing, contracting, requirements generation, logistics, and production management are some of the materiel acquisition work assignments offered to MAM Course graduates. The names of the graduates follow.

Cahill, Michael CPT
Cockerham, John CPT
Crank, Terry CPT
Evans, Mark CPT
Finch, Kevin CPT
Franklin, Francene CPT
Gonzalez, Tarolyn CPT
Harris, Stanley (CIV)
Henson, Juanita (CIV)

Herrmann, Carl MAJ
Hill, Kim CPT
Huff, Tom CPT
Juanito, Rudy LTC
Jury, Matthew CPT
Kioutas, Nickolas CPT
Koutsougras, Vassilios CPT
Lauro, Paul CPT
Loving, James (CIV)

McGuire, Keith CPT
Myers, Vernon CPT
O'Boyle, John CPT
O'Connell, David MAJ
Oderkirk, Andrew CPT
Oquendo, Gregory CPT
Overbey, Gerard CPT
Padilla, George CPT
Ryder, Ronald CPT

Satterfield, Anthony CPT
Shuhaimi, Bin Ag MAJ
Simpson, Andrew CPT
Smith, Granville CPT
Stroup, Adam MAJ
Walker, David MAJ

PERSCOM Notes . . .

AY02/03 Senior Service College Slate Announced

The U.S. Total Army Personnel Command recently announced that the following Army Acquisition Corps officers are slated to attend Senior Service College at the schools indicated during academic year (AY) 02/03.

Name	School
Abercrombie, Henry LTC	Army War College
Barber, Jesse LTC(P)	Army War College
Bonheim, Michael LTC	Industrial College of the Armed Forces
Brewster, Robert LTC(P)	Industrial College of the Armed Forces
Chasteen, Gregory LTC	Industrial College of the Armed Forces
Colon, Angel LTC	Industrial College of the Armed Forces
Coutteau, Charles LTC	Industrial College of the Armed Forces
Crizer, Scott LTC(P)	Army War College
Davis, Darrell LTC	University of Texas (Austin)
Driessnack, Charles LTC(P)	Army War College
Goddette, Timothy LTC	Industrial College of the Armed Forces
Greene, Harold LTC(P)	Army War College
Hansen, Richard LTC	Army War College
Harris, Earnest LTC	University of Texas (Austin)
Jones, Kermit LTC	University of Texas (Austin)
Jones, Raymond LTC	Industrial College of the Armed Forces
Kidd, Scott LTC	University of Texas (Austin)
Langhauser, Craig LTC	Air War College
McNerney, Catherine LTC	Army War College
Moshier, Timothy LTC	University of Texas (Austin)
Mullin, Edward LTC	Air War College
Scarborough, Jess LTC	Army War College
Sutton, Brian LTC	Army War College
Williams, Curtis LTC	Industrial College of the Armed Forces

Candidates Sought For Advanced Civil Schooling

The Army's Advanced Civil Schooling (ACS) Program provides military personnel with the opportunity to attend graduate school at an accredited university on a full-time, fully funded basis. The Army Acquisition Corps (AAC) places the highest priority on technical programs in the engineering and science disciplines, but a variety of business and management programs are also available. Regardless of the discipline, approved programs support AAC requirements and long-range goals.

Each fiscal year, the U.S. Total Army Personnel Command's (PERSCOM's) Acquisition Management Branch (AMB) receives a specific number of ACS quotas. AMB anticipates receiving approximately 50 quotas for AAC officers to attend graduate school in FY03.

AAC officers interested in attending graduate school must formally apply for admission to the ACS Program. The AMB conducts two ACS selection boards each fiscal year

during January and July. The next board, scheduled for July 24-26, 2002, will consider officers with proposed start dates between October 2002-March 2003. The second selection board for FY03 ACS quotas is scheduled for Jan. 14-16, 2003. This board will review applications with start dates between April-September 2003.

During the selection process, ACS board members consider information such as the program and school requested, academic transcripts, graduate-level entrance examination test scores, military personnel files (specifically evaluation reports and promotion potential), and career timelines.

The AAC is committed to the continued professional development of officers through high-quality educational programs. For the latest information on ACS application procedures, go to AMB's Web site at <http://www-perscom.army.mil/OPfam51/ambmain.htm>.

TWI For AAC Military Officers

The Army's Training With Industry (TWI) Program is a work-experience training program designed to take selected officers out of the military environment and expose them to the latest civilian business practices, organizational structures and cultures, technology development processes, and corporate management techniques. The companies that participate with the Army in this training program are developers of innovative cutting-edge technologies and/or established leaders in their respective fields.

The scope of training available at these corporate sites varies greatly from company to company, but ultimately the training will be in one or more of the following areas: acquisition, contracting, research and development, test and evaluation, program management, systems automation, computer science, and engineering.

The Army Acquisition Corps (AAC) solicits a specific number of TWI quotas each fiscal year. Once the quotas are received and the participating industries have been confirmed, the U.S. Total Army Personnel Command's (PERSCOM's) Acquisition Management Branch (AMB) convenes a selection board that competitively selects individuals to participate in the 1-year training program.

AAC officers selected for the TWI Program come from a variety of military backgrounds. They usually have served a minimum of 10-12 years in the Army and have worked at least 24 months in an acquisition assignment. The officer's acquisition experience may be drawn from any of the acquisition career fields. In addition, most officers have a master's degree.

Once placed in an industry assignment, officers are assigned a coordinator who introduces them to the company, assists during their transition to the corporate world, and serves as a point of contact while in the program. Ideally, a mentor or advisor is also designated to assist the TWI participant.

TWI officers prepare a training plan during their first month at the company. The plan is a joint effort between the officer and the company coordinator and identifies

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individual goals and objectives. The TWI training plan will typically expose the officer to daily issues at middle- and senior-management levels. In addition to hands-on work experience, individuals are encouraged to participate in any training programs available through the company. At the end of the training year, officers receive a formal evaluation from the company in the form of an Academic Evaluation Report (AER). The AER is placed in the officer's permanent military personnel file.

Officers selected for the TWI Program are military professionals with the initiative to immerse themselves in a corporate work environment with minimal guidelines and flexible learning conditions. The result is a career-broadening experience that has the potential to strengthen their technical competency, problem-solving skills, and leadership abilities.

For additional information on the TWI Program and application procedures, go to the AMB Web site at <http://www-perscom.army.mil/OPfam51/ambmain.htm>.

IMPORTANT NOTICE

If you are an individual who receives *Army AL&T* magazine and you have changed your mailing address, do not contact the *Army AL&T* Editorial Office! **We cannot make address changes regarding distribution of the magazine.** Please note the following procedures if you need to change your mailing address:

- Civilian members of the Army acquisition workforce must submit address changes to their Civilian Personnel Advisory Center (CPAC).
- Active duty military personnel must submit address changes to their Military Personnel Office (MILPO).
- Army Reserve personnel must submit address changes to the U.S. Army Reserve Personnel Command (ARPERSCOM) in St. Louis, MO.
- National Guard personnel must submit address changes to the Army National Guard Acquisition Career Management Branch at acmb@ngb.army.mil or call DSN 327-9073 or (703) 607-9073.

Your attention to these procedures will ensure timely mailing of your magazine.

NEWS BRIEFS

Edgewood Patents New Chemical Neutralization Technology

The Edgewood Chemical Biological Center (ECBC), Aberdeen Proving Ground, MD, has patented a technology designed to neutralize chemicals that have been released into a specific area. The technology consists of neutralizing enzymes that can be added to water or any water-based application system (e.g., aircraft de-icing solutions, aqueous degreasers, or laundry detergent).

In an incident where chemicals may have been released, these enzymes can quickly neutralize the chemicals before they contaminate a wider area. The catalytic enzymes are nontoxic, noncorrosive, environmentally safe, and affordable, and can neutralize a wide range of chemicals. ECBC expects to enter licensing agreements with foam manufacturers and research and development (R&D) firms to make this technology available for commercial use.

ECBC is the Army's principal R&D center for chemical and biological defense technology, engineering, and services, and is under the auspices of the U.S. Army's Soldier and Biological Chemical Command. ECBC has achieved major technological advances for national Defense, civilian needs, and industrial competitiveness, with a long and distinguished history of providing the Armed Forces with quality systems and outstanding customer service. For a list of other press releases or more information on ECBC, go to <http://www.sbccom.apgea.army.mil/RDA/ecbc> or contact the ECBC Public Affairs Office at (410) 436-4347.